



ENPAQ, LLC

3801 Connecticut Street
St. Louis, Missouri 63116
Phones:(314) 449-1976

“A Certified Minority Business Enterprise”

Submission of Qualifications for Professional Services:

- **Environmental Consulting Services**
 - **Asbestos Services**
 - **Lead-Based Paint Services**
 - **Microbial Services**
 - **Indoor Air Quality Services**
 - **Client Liaison Services**
- **Water Damage Evaluation Services**

SECTION 1 PROFILE OF FIRM

Section A – General Consultant Information

ENPAQ, LLC
3801 Connecticut Street
St. Louis, Missouri 63116
Office (314) 449-1976
Website: www.enpaqconsulting.com

Contact Person

Anthony W. Hagerty, Managing Principal
3801 Connecticut Street
St. Louis, Missouri 63116
Phone: (618) 304-1500
Email: tony.hagerty@enpaqconsulting.com

Section B – Firm Description of Services

ENPAQ, LLC is a St. Louis based certified MBE/DBE firm that provides quality environmental services to the St. Louis Region. Our firm specializes in Environmental Consulting Services, Water Damage Evaluation Services, Building Inspection Services, and Environmental Remediation. ENPAQ has completed environmental consulting services for renovation and demolition in numerous residential structures, commercial buildings, schools, hospitals, and government buildings, per the request. We also routinely provide turn-key project services to include assessment, inspection, reporting, project design, project management, project oversight, and site remediation/cleanup. We take pride in providing quality services for our community and look forward to the opportunity to assist on this project.



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SECTION 2 SUMMARY OF PREVIOUS EXPERIENCE

St. Louis Public School District

Mr. Square Watson, Deputy Superintendent of Operations

- **Project: St. Louis Public School District (January 2019-Present)**
 - Performed air monitoring and third-party asbestos, lead-based paint, microbial, and indoor air quality inspections on multiple abatement projects within seventy-five (75) active buildings and fifty (50) closed buildings.
- **Project: St. Louis Public Schools District - Tornado Damage Clean Up Efforts (May 2025 – Present)**
 - St. Louis Public School District had various facilities affected by the EF3 tornado. ENPAQ, LLC assisted the operations and environmental team with coordination and oversight of the storm damage cleanup and emergency response effort. We also assisted FEMA personnel with their assessments of the damaged facilities.

Servpro of St. Louis Central

Nathan Whitehead, Senior Project Manager

Project: St. Louis Housing Authority - James House Apartments (August 13-14, 2020)

ENPAQ performed a pre-construction hazardous material inspection consisting of asbestos testing and lead-based paint testing of water-damaged areas of James House as directed by Servpro. At the conclusion of the site survey, ENPAQ generated a written report addressing our findings.

HRP Associates, Inc.

Mr. Todd Janson, Director of Business Development

Project: Monroe Group (Formerly Steele Properties, LLC)

- **San Juan Apartments – Montrose, Colorado (June 15-19, 2020)**
- **Western Apartment Homes – Trinidad, Colorado (June 10-11, 2021)**
- **Hillvale Apartments – St. Louis, Missouri (August 3-6, 2021)**
- **Claysburg Tower II – Jeffersonville, Indiana (September 8-9, 2021)**

ENPAQ has performed inspections of multiple occupied residential structures for asbestos-containing materials, mold, and lead-based paint under the current Housing and Urban Development (HUD) funding for lead-based paint inspections. During the investigations, the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, ENPAQ generated a written report addressing our findings.



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Terracon Consultants Inc
Mr. Nick Eilerman, Senior Project Manager

Project: Boeing Former McDonald Douglas Facility
Pre-Demolition Asbestos; Regulated Materials Inspection Services
(October 18, 2023 - November 10, 2023 & December 05, 2023 - December 21, 2023)

Responsible for asbestos, lead and universal hazardous materials survey support for a 1.7 million square feet vacant campus consisting of multiple buildings. Led numerous inspection teams conducting various tasks throughout the project. Assisted in quality assurance and control as well as report generation following the inspection process.

Ameresco, Inc.
Mr. Shaun Bauerle, Senior Program Manager

Project: St. Louis Public School District – District-Wide Mechanical Upgrades
(March 2024- June 2025)

Performed air monitoring and third-party asbestos, lead-based paint, and indoor air quality inspections for district-wide mechanical upgrades, demolition and hazardous material remediation projects in accordance with applicable ASTM, Federal, State, and local regulatory requirements, and standards. At the conclusion of the project, ENPAQ generated written closeout reports for the client.



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SECTION 3 PROFESSIONAL PROFILES AND RESUMES OF KEY PERSONNEL

Our key staff of professionals consists of the following personnel:

Key Personnel/Role	State Certifications & Training	Years of Experience
Anthony W. Hagerty Managing Principal	Asbestos Inspector, Supervisor, Lead Risk Assessor, and Microbial Training	19
James T. Earle Managing Principal	Asbestos Inspector, Supervisor, Lead Risk Assessor, and Microbial Training	15
Zachary Haselhorst Managing Partner	Asbestos Inspector, Supervisor, Lead Risk Assessor, and Microbial Training	13

ENPAQ also has access to over 6-8 additional MDNR-licensed asbestos inspectors that can be utilized on future projects as needed.

Please See Attached Resumes of Key Personnel

AREAS OF EXPERTISE

Project Management
Industrial Hygiene Exposure
Assessments of Airborne Chemical and Biological Hazards and Development of Appropriate Controls
Asbestos Hazard Management
Lead Hazard Management
Indoor Air Quality Investigations
Underground Storage Tank Removal
Environmental Remediation Oversight

EDUCATION

Southern Illinois University-Carbondale,
Bachelor of Arts, Radio-Television

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St. Louis, MO January 2019 - Present
Environmental Consultants, LLC, Project Manager, Collinsville, IL 2007-2018

CERTIFICATIONS

40 Hour Hazardous Waste Operations and Emergency Response RCRA Hazardous Waste Management Training
NIOSH 582E Sampling and Evaluating Airborne Asbestos Dust
Asbestos Air Sampling Professional, MO & IL
Asbestos Project Manager, IL
Asbestos Inspector, MO, IL
Asbestos Worker, MO & IL
Lead Risk Assessor, MO & IL
OSHA 10 Hour Training
Permit Required Confined Space Training

PROFESSIONAL BIO

Mr. Hagerty has demonstrated successful experience in the environmental field specializing in industrial hygiene and earth science-related issues. To date, Mr. Hagerty has performed and/or assisted in the completion of numerous investigations, inspections and oversight within the asbestos, lead-based paint, indoor air quality and hazardous material fields.

PAST PROJECT EXPERIENCE

St. Louis Public Schools – District Wide Facilities

Performed air monitoring and third-party asbestos, lead inspections, and indoor air quality inspections on multiple abatement projects within seventy-five (75) active buildings and fifty (50) closed buildings. Among numerous projects, was part of a team that pioneered drinking water sampling following the Flint Michigan water crisis. Helped develop sampling, reporting and preventative maintenance procedures to streamline the drinking water sampling process.

Hazelwood School District – District-Wide Facilities

Performed district-wide drinking water sampling. Developed sampling, reporting, and preventative maintenance procedures to streamline the drinking water sampling process.

Riverview Gardens School District – District Wide Facilities

Performed air monitoring and third-party asbestos inspections on multiple abatement projects. Among numerous projects, was part of a team that performed district wide drinking water sampling. Helped develop sampling, reporting and preventative maintenance procedures to streamline the drinking water sampling process.

Various Illinois School Districts

Worked within a team that launched water sampling within various Illinois School Districts following Public Act 099-0922 requiring targeted school buildings to test sources of potable water for lead. Helped develop sampling, reporting and preventative maintenance procedures to streamline the sampling process.

HRP Associates, Inc. - Various Residential Buildings

Performed inspections of multiple occupied residential buildings for asbestos containing materials and lead-based paint under the current Housing and Urban Development (HUD) funding for lead-based paint inspections. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.



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AREAS OF EXPERTISE

Project Management

Industrial Hygiene Exposure
Assessments of Airborne Chemical and
Biological Hazards and Development of
Appropriate Controls

Asbestos Hazard Management

Lead Hazard Management

Indoor Air Quality Investigations

Underground Storage Tank Removal

Environmental Remediation Oversight

EDUCATION

Southern Illinois University-Carbondale,
Bachelor of Arts, Radio-Television

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St.
Louis, MO January 2019 - Present

Environmental Consultants, LLC, Project
Manager, Collinsville, IL 2007-2018

CERTIFICATIONS

40 Hour Hazardous Waste Operations
and Emergency Response RCRA
Hazardous Waste Management Training

NIOSH 582E Sampling and Evaluating
Airborne Asbestos Dust

Asbestos Air Sampling Professional, MO
& IL

Asbestos Project Manager, IL

Asbestos Inspector, MO, IL

Asbestos Worker, MO & IL

Lead Risk Assessor, MO & IL

OSHA 10 Hour Training

Permit Required Confined Space
Training

PAST PROJECT EXPERIENCE (Continued)

St. Louis Housing Authority – Residential Buildings

Assisted in the inspections of occupied residential buildings for asbestos containing materials and lead-based paint under the current Housing and Urban Development (HUD) funding for lead-based paint inspections. During the investigations the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

Burns & McDonnell - Cape Girardeau Regional Airport

Conducted a hazardous materials inspection of Buildings 6, 12A, and 12B at the Cape Girardeau Regional Airport. Services included an asbestos survey, lead-based paint survey, and an inventory of known RCRA regulated (as well as State of Missouri Department of Natural Resources) waste performed in accordance with applicable ASTM, Federal, State, and local regulatory requirements, and standards. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

City of Florissant – Residential Structures

Assisted in the inspections of occupied residential buildings for asbestos containing materials. During the investigations the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

City of Kirkwood – Residential Structures

Assisted in the inspections of occupied residential buildings for asbestos containing materials. During the investigations the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

Washington University Campus – Koenig Residential Hall

Performed air monitoring and third-party asbestos and indoor air quality inspections on abatement projects inside the Washington University Campus, at Koenig Residential Hall. Work also included the oversight of other types of environmental remediation such as bulbs ballasts, thermostat switches, heavy metal-based paint, freon recovery and hydraulic door stops.



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Asbestos Hazard Management
Lead Hazard Management
Indoor Air Quality Investigations
Underground Storage Tank Removal
Environmental Remediation Oversight

EDUCATION

Southwestern Illinois College- General
Studies and Science

Rend Lake College- General Studies and
Science

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St.
Louis, MO January 2019 - Present

Environmental Consultants, LLC, Project
Manager, Collinsville, IL 2011-2018

CERTIFICATIONS

40-Hour Hazardous Waste Operations
and Emergency Response RCRA
Hazardous Waste Management Training

NIOSH 582E Sampling and Evaluating
Airborne Asbestos Dust

Asbestos Air Sampling Professional, MO
& IL

Asbestos Project Manager, IL

Asbestos Inspector, MO, IL

Asbestos Worker, MO & IL

Lead Risk Assessor, MO & IL

OSHA 10-Hour Training

Permit Required Confined Space
Training

PROFESSIONAL BIO

For the past twelve years, Mr. Earle has refined his skills and developed an astute expertise in the environmental field, as demonstrated by his successful endeavors specializing in industrial hygiene and earth science-related issues. To date, Mr. Earle's performance portfolio consists of numerous investigations, inspections, project design, and oversight within the many fields of asbestos, lead paint, indoor air quality, hazardous materials, and construction site clean-up.

PAST PROJECT EXPERIENCE

St. Louis Public Schools – District Wide Facilities

Performed air monitoring and third-party asbestos, lead inspections, and indoor air quality inspections on multiple abatement projects within seventy-five (75) active buildings and fifty (50) closed buildings. Was part of a team responsible for re-opening schools which included various environmental hazard remediation. Among numerous projects, was part of a team that pioneered drinking water sampling following the Flint Michigan water crisis.

Riverview Gardens School District – District Wide Facilities

Performed air monitoring and third-party asbestos inspections on multiple abatement projects. Among numerous projects, was part of a team that performed district-wide drinking water sampling. Helped develop sampling, reporting, and preventative maintenance procedures to streamline the drinking water sampling process.

Hazelwood School District – District-Wide Facilities

Performed district-wide drinking water sampling. Developed sampling, reporting, and preventative maintenance procedures to streamline the drinking water sampling process.

Various Illinois School Districts

Worked within a team that launched water sampling within various Illinois School Districts following Public Act 099-0922 requiring targeted school buildings to test sources of potable water for lead. Helped develop sampling, reporting and preventative maintenance procedures to streamline the sampling process.

City of Florissant – Residential Structures

Assisted in the inspections of occupied residential buildings for asbestos-containing materials. During the investigations, the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.



AREAS OF EXPERTISE

Project Management

Industrial Hygiene Exposure
Assessments of Airborne Chemical and
Biological Hazards and Development of
Appropriate Controls

Asbestos Hazard Management

Lead Hazard Management

Indoor Air Quality Investigations

Underground Storage Tank Removal

Environmental Remediation Oversight

EDUCATION

Southwestern Illinois College- General
Studies and Science

Rend Lake College- General Studies and
Science

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St.
Louis, MO January 2019 - Present

Environmental Consultants, LLC, Project
Manager, Collinsville, IL 2011-2018

CERTIFICATIONS

40-Hour Hazardous Waste Operations
and Emergency Response RCRA
Hazardous Waste Management Training

NIOSH 582E Sampling and Evaluating
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Asbestos Air Sampling Professional, MO
& IL

Asbestos Project Manager, IL

Asbestos Inspector, MO, IL

Asbestos Worker, MO & IL

Lead Risk Assessor, MO & IL

OSHA 10 Hour Training

Permit Required Confined Space
Training

PAST PROJECT EXPERIENCE (Continued)

St. Louis Housing Authority – Residential Buildings

Assisted in the inspections of occupied residential buildings for asbestos-containing materials and lead-based paint under the current Housing and Urban Development (HUD) funding for lead-based paint inspections. During the investigations, the survey team sampled floor tile, walls, and ceilings. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

Burns & McDonnell - Cape Girardeau Regional Airport

Conducted a hazardous materials inspection of Buildings 6, 12A, and 12B at the Cape Girardeau Regional Airport. Services included an asbestos survey, lead-based paint survey, and an inventory of known RCRA-regulated (as well as State of Missouri Department of Natural Resources) waste performed in accordance with applicable ASTM, Federal, State, and local regulatory requirements, and standards. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

Washington University Campus – Koenig Residential Hall

Performed air monitoring and third-party asbestos and indoor air quality inspections on abatement projects inside the Washington University Campus, at Koenig Residential Hall. Work also included the oversight of other types of environmental remediation such as bulb ballasts, thermostat switches, heavy metal-based paint, freon recovery, and hydraulic door stops.

HRP Associates, Inc. - Various Residential Buildings

Performed inspections of multiple occupied residential buildings for asbestos-containing materials and lead-based paint under the current Housing and Urban Development (HUD) funding for lead-based paint inspections. At the conclusion of the site survey, a detailed written report was provided that addressed our findings.

Southwestern Florida – Hurricane Ian Storm Relief

Assisted with inspections and damage assessments of buildings affected by the hurricane. During investigations, the survey team sampled hazardous materials and assessed the extent of damage. At the end of the hazardous survey, a detailed written report was provided outlining our findings.



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AREAS OF EXPERTISE

Project Management
Industrial Hygiene Exposure Assessments of Airborne Chemical and Biological Hazards and Development of Appropriate Controls
Asbestos Hazard Management
Lead Hazard Management
Indoor Air Quality Investigations
Underground Storage Tank Removal

EDUCATION

BA. Environmental Studies, McKendree University, Lebanon, Illinois, 2013.

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St. Louis, MO January 2023 - Present
Riverfront Safety & Health, LC, Operations Manager, St. Louis, MO October 2017 – December 2022
NPN Environmental Engineers, Project Manager, St. Louis, MO 2017
Environmental Consultants, LLC, Project Manager, Collinsville, IL 2013-2017

CERTIFICATIONS

40 Hour Hazardous Waste Operations and Emergency Response RCRA Hazardous Waste Management Training
NIOSH 582E Sampling and Evaluating Airborne Asbestos Dust
Asbestos Air Sampling Professional, MO & IL
Asbestos Project Designer, MO
Asbestos Project Manager, IL
Asbestos Inspector, MO, IL
Asbestos Worker, MO & IL
Lead Risk Assessor
OSHA 30 Hour Training
OSHA 10 Hour Training
Permit Required Confined Space Training

PROFESSIONAL BIO

Mr. Haselhorst is an environmental professional with twelve years of experience working on Federal, State, and commercial projects. He has worked with top tier clients including Bayer-Monsanto, Ameren, VA Medical Centers, Scott Air Force Base as well as several School Districts. His experience includes asbestos and lead program management, identification of worker hazards, sampling and profiling air, soil and drinking water, as well as project management.

PAST PROJECT EXPERIENCE

Sextro Warehouse Demolition- John Cochran VA Medical Center

Led a team responsible for developing a design package to meet the VA's need for campus expansion. Design considerations included environmental risk factors such as asbestos, RCRA heavy metals, hazardous materials, and petroleum underground storage tanks for the demolition of a 135,000 square foot warehouse followed by construction of a new parking lot facility. Conducted the initial property survey and historic environmental site assessment review for design purposes. Managed the environmental remediation oversight which included asbestos, lead, miscellaneous hazardous material, and petroleum UST removal activities, as well as continuous perimeter air monitoring during demolition for fugitive dusts threatening sensitive receptors at nearby residential and VA medical center structures located in a populated urban environment.

Wayne City Community School District No. 100

Responsible for project management of environmental hazard removal and demolition of the previous K-12 school facility. Environmental hazards included asbestos, lead and hazardous, universal, waste materials. Project management roles included oversight for both environmental remediation and demolition activities along with coordination between both contractors. Was the primary contact for the school district and responsible for leading weekly progress meetings with school district administration.

Bayer-Monsanto

Provided support for a campus wide asbestos survey that encompassed more than 3 million square feet. Along with conducting numerous asbestos and lead based paint inspections and remediation oversight for various projects, was part of the team responsible for raising awareness concerning PCB exposure and generating air sampling protocols for PCB removal projects.

St. Louis Public Schools

Responsible for asbestos and lead program management. Included re-inspections, project management and oversight for asbestos, lead and mold related remediation projects. Was part of a team responsible for re-opening schools which included various environmental hazard remediation. Among numerous projects, was part of a team that pioneered drinking water sampling following the Flint Michigan water crisis.



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Underground Storage Tank Removal

Environmental Remediation Oversight

EDUCATION

BA. Environmental Studies, McKendree
University, Lebanon, Illinois, 2013.

PROFESSIONAL HISTORY

ENPAQ, LLC, Managing Partner, St.
Louis, MO January 2023 - Present

Riverfront Safety & Health, LC,
Operations Manager, St. Louis, MO
October 2017 – December 2022

NPN Environmental Engineers, Project
Manager, St. Louis, MO 2017

Environmental Consultants, LLC, Project
Manager, Collinsville, IL 2013-2017

CERTIFICATIONS

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& IL

Asbestos Project Manager, IL

Asbestos Inspector, MO, IL

Asbestos Worker, MO & IL

Lead Risk Assessor

OSHA 10 Hour Training

Permit Required Confined Space
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PAST PROJECT EXPERIENCE (Continued)

Kansas City VA Medical Center

Led a team of inspectors responsible for conducting a campus wide asbestos survey. Responsible for conducting the survey, communication with VA engineering staff, progress meetings and reporting.

Various VA Medical Centers- Construction Design Projects

Responsible for environmental hazard project design as part of an A/E design team during various construction design projects. Responsible for understanding scope of work and leading inspection teams to identify hazards in need of remediation for various construction projects. Develop a hazardous materials inspection strategy based on scope of work documents as well as architectural, mechanical, plumbing, electrical, structural and telecommunication drawings. Formulate documents for each stage of the design construction process from basis of design documents through project bid documents. Project documents developed include project drawings, narratives, cost estimates and project specifications. Attended weekly meetings with A/E design team as well as VA review meetings for each design stage. Examples of design projects completed include: EHRM Infrastructure Upgrades (Campus Wide); AHU Replacement; SPS Upgrades; Elevator Modernization; EHRM Administration Space Upgrades, Restroom Renovation, Electrical Distribution and more.

St. Louis VA Medical Centers – John Cochran and Jefferson Barracks

Provided support for asbestos and lead surveys within each building throughout both St. Louis VA campuses. Responsible for multiple teams conducting inspections as well as progress meetings with VA staff and reporting.

John Cochran VA Medical Center- Building 29 Demolition

Provided support for developing a design package to meet the VA's need for campus expansion. Design considerations included environmental risk factors such as; asbestos, RCRA heavy metals and hazardous materials. Conducted the property survey and historic environmental site assessment review for design purposes. Managed the environmental remediation oversight which included asbestos, lead, miscellaneous hazardous materials as well as continuous perimeter air monitoring during demolition for fugitive dusts threatening sensitive receptors at nearby residential and VA medical center structures located in a populated urban environment.

Lebanon Community Unit School District No. 9

Responsible for project management of environmental hazard removal and demolition of the previous school facility. Environmental hazards included asbestos, lead and hazardous, universal, waste materials. Project management roles included oversight for both environmental remediation and demolition activities along with coordination between both contractors. Was the primary contact for the school district and responsible for leading weekly progress meetings with school district administration.



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